



# Privacy Policy

Plastchim-T JSC is, and always has been, committed to maintaining the confidentiality and protecting the security of all End User and customer data.

## 1. Administrator details.

Plastchim-T JSC, UIC 124000839, with registered office and registered address in BULGARIA, Tervel, ul. KHAN ASPARUH 97.

Plastchim-T JSC is a Personal Data Controller and is responsible for compliance with the provisions of the General Data Protection Regulation or "GDPR" (Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons concerning the processing of personal data and the free movement of such data and repealing Directive 95/46/EC).

Our Privacy Policy, which is set out below, explains what information and personal data we might collect from you, and how we might use or share any information we have collected, or you have provided to us.

## 2. Personal data.

"Personal Data" means any information relating to you or information that enables you to be directly or indirectly identified.

When you use and provide information to us through our Products, you accept and consent to the processing of your information following this Privacy Policy, our [Cookie Policy](#), our [Website Terms of Use](#).

- 2.1 When you use our newsletter subscription form or any other service on our website, we process the personal data for the purpose for which you provide it to us, i.e., according to the specific function and your request. It is in our legitimate interest to respond to your request. The mandatory fields that we have set (for example, in the newsletter subscription form) are the minimum information that we have assessed that we need.
- 2.2 Plastchim-T JSC collects the following data about you, such as - name, address, telephone number, gender, years, work experience, education, qualifications, and other information voluntarily provided by you in your CV, based on the consent provided, for selection and evaluation of your application for the position for which you are applying on our Website in the "Careers" section.



### **3. Purposes of processing.**

Plastchim-T JSC processes personal data only if it is necessary and only for the following purposes, namely:

3.1 Data may be processed to communicate, processing, and respond to requests and transactions, for the provision of products and services. With the personal data and other data we receive, we better understand our customers and visitors to our website and how they use and interact with it. Plastchim-T JSC will use the information and personal data to improve the personalized customer experience, to implement choices you make, to get to know you better, to maintain and improve the accuracy of the information we hold about you, to improve the quality and reliability of our products, services, and website, to identify problems and to act, including to improve the accuracy of our records.

The legal basis is usually Article 6 (1) (b), as the processing is for the performance of a contract to which you are a party or for entering into a pre-contractual relationship at your initiative.

#### **3.2 Processing for marketing purposes.**

If you provide your consent to Plastchim-T JSC, for example by signing up for our newsletter, your data (e-mail address) will be processed to contact you to provide you with the latest information about offers, news, products, and services we provide. In addition, based on the consent provided, we will contact you to provide information about our events or partner events that we participate in and a profile of the event.

You have the right to opt-out at any time from the processing of personal data for direct marketing purposes. Please note that you can withdraw your consent at any time in the future without giving any reasons, simply by contacting us through the contact channels, and you will find an unsubscribe link in each email message.

#### **4. Principles for processing personal data:**

- Lawfulness, fairness, and transparency of data processing.
- Limitation of storage purposes.
- Relevance to the purposes of the processing and minimisation of the data collected.
- Accuracy and timeliness of data.
- Limitation of storage to achieve objectives.
- Integrity and confidentiality of processing and ensuring an appropriate level of security of personal data.



## 5. Recipients and categories of recipients of your data:

Plastchim-T JSC does not share, sell, provide, or otherwise distribute your data to third parties and will not do so in the future unless required by law, required for a contract between you and Plastchim-T JSC, or unless you have given your explicit consent to do so.

Your data will be stored and processed following the European General Data Protection Regulation ("GDPR") and applicable local data protection law.

## 6. Data Security.

Plastchim-T JSC has taken a wide range of technical and organizational measures to protect your data against loss or other forms of unlawful processing. Your data is only accessible to employees or contractors who need access to it to perform their duties arising from our relationship with you.

## 7. Rights of data subjects:

- 7.1 **Right to information** - At any time, you may request information from us about the data stored about you, its origin, the recipients, or categories of recipients to whom it is transferred, and the purpose of the storage.
- 7.2 **Right to withdraw consent** - If you have consented to the use of your data, you may withdraw your consent at any time with effect for the future, without having to give reasons.
- 7.3 **Right of correction** - This allows you to correct any incomplete or inaccurate information we hold about you.
- 7.4 **Right to erasure and blocking** - You have the right to erasure and blocking of your data that Plastchim-T JSC stores. Erasure can be done at any time by contacting us. In general, your data will be deleted immediately, at the latest 30 days after exercising this right as a data subject.
- 7.5 **Right to data portability** - Request the transfer of your data in an electronic and structured form to you or another person (generally known as the right to "data portability").
- 7.6 **Right to object** - In cases where you may have consented to the collection, processing, and transfer of your data for a particular purpose, you have the right to withdraw your consent at any time.
- 7.7 **Enhanced rights concerning automated data processing including profiling** - not to be subject to any automated decision-making by us using your data or profiling.



7.8 **Right to complain** - You have the right to complain about the processing of your data with the competent supervisory authority if you consider that your data protection rights have been violated.

#### 8. **Competent supervisory authority** -

The competent supervisory authority is the Commission for Personal Data Protection, with the address. Sofia, 1592, Blvd. " Proff. Tsvetan Lazarov" 2, online on [www.cdpd.bg](http://www.cdpd.bg), tel. 02 915 3 518.

*We reserve the right to change our Privacy Policy from time to time, and users will be notified of any changes via a notice on our website.*

#### Aksakovo

T: +359 52 765 811      **21 Dobrudzha Str**  
E: [office@plastchim-t.com](mailto:office@plastchim-t.com)      9154 Aksakovo  
W: [www.plastchim-t.com](http://www.plastchim-t.com)      Bulgaria

#### Devnya

T: +359 52 756 811      **Industrial Area "South"**  
E: [office@plastchim-t.com](mailto:office@plastchim-t.com)      9160 Devnya  
W: [www.plastchim-t.com](http://www.plastchim-t.com)      Bulgaria

#### Tervel

T: +359 52 756 862      **97 Khan Asparuh**  
E: [plast@plastchim-t.com](mailto:plast@plastchim-t.com)      9450 Tervel  
W: [www.plastchim-t.com](http://www.plastchim-t.com)      Bulgaria